



HOBSONS BAY
CHESS CLUB
EST. 1974

Privacy and Photography Policy

Hobsons Bay Chess Club (HBCC)

Version: 1st May 2026



Hobsons Bay Chess Club – Privacy and Photography Policy

1. Purpose

Hobsons Bay Chess Club (“the Club”) is committed to protecting the privacy of all members, volunteers, parents, carers, and visitors. This policy explains how the Club manages personal information and sets expectations for photography and video at Club activities. The Club follows the Privacy Act 1988 (Cth), the Australian Privacy Principles, and the Victorian Child Safe Standards.

2. Scope

This policy applies to:

- All members (junior and adult)
- Parents, carers, volunteers, coaches, and committee members
- All Club activities, including weekly sessions, tournaments, coaching, social events, and online platforms

3. Collection of Personal Information

The Club may collect the following information for membership, safety, and operational purposes:

- Contact details and emergency contacts
- Age or date of birth (for junior categories)
- Medical or accessibility information voluntarily provided
- Game results, ratings, and tournament records



- Photography consent preferences

Information is collected directly from members or, for juniors, from parents or guardians.

4. Use of Personal Information

Personal information is used for:

- Membership administration
- Safety and emergency management
- Tournament pairings, ratings, and results
- Communication about Club activities
- Child safety compliance
- Promotion of Club events (only where consent is provided)

The Club does not share personal information except where required for ratings, safety, or legal obligations.

5. Storage and Security

- The Club stores personal information in a secure location accessible only to authorised committee members.
- Information is retained only as long as necessary for Club operations or legal requirements.



6. Photography and Video

6.1 General Principles

- The Club promotes a safe, respectful environment for all members, especially children and young people.
- Photography must be appropriate, non-intrusive, and consistent with child-safe expectations.
- The Club may restrict photography during certain activities for fairness, safety, or privacy.

6.2 Consent for Photography

Children and Young People

- Parents or guardians provide implied consent for photography during membership registration or renewal, and again during tournament registration where relevant.
- If parents or guardians do not wish their child to be photographed, they must inform the organiser before the event begins.
- Consent may be updated or withdrawn at any time.

Adults

- By signing up as a member and attending Club activities, adults provide implied consent to be photographed in typical Club settings (e.g., tournaments, social events, coaching sessions).
- Adults may withdraw consent at any time by notifying the Club, and the Club will ensure they are not included in identifiable images used or published.



6.3 Photography by Parents, Carers, and Spectators

- Parents, carers, and spectators may take photos of their own children.
- Photos that include other children may be taken when the situation is normal, respectful, and no parent or guardian objects.
- The Club may pause or restrict photography if required for fairness, safety, or privacy.

6.4 Club Photography and Publication

The Club may take photos or videos for:

- Promoting Club activities
- Celebrating achievements
- Sharing updates on official Club platforms

The Club will ensure:

- Only individuals with consent are included in identifiable images
- Images are respectful, appropriate, and safe
- No personal information (e.g., full names, school, contact details) is published without explicit permission
- No live streaming of children occurs without written consent

The Club will not publish:

- Images of children or adults without consent
- Images that could embarrass, endanger, or identify a child's location
- Images taken in private or sensitive areas



6.5 Prohibited Photography

The following are not permitted:

- Secret or covert photography
- Photography in bathrooms, change rooms, or private areas
- Close-up images of children without consent
- Posting images of children or adult players on personal social media without permission

7. Raising Concerns

Members, parents, or visitors may raise concerns about privacy or photography with:

- The Club President
- The Club Secretary
- Any Committee Member

Concerns will be managed promptly and respectfully in line with the Club's Child Safe Policy and Complaints Procedure.

8. Review

This policy is reviewed **annually**, or earlier if legislation or Child Safe Standards change.